

APTOS LITTLE LEAGUE
Aptos Little League Board of Directors
December 12th, 2019 7:00pm Rio Sands Hotel
Meeting Minutes

Attendance:

President: Erik Cormier
Player Agent: Brian Dudley
Secretary: Ericka Bermudez
Treasurer: Steven Allen
Field Manager: Mike Pini
Equipment Managers: Brian Pieracci
Umpire in Chief: David Mcgillicuddy
Safety Officer: Brad Williams
Fundraising Chairwoman: Quinn Cormier
Sign Sponsorship: Amber Melenudo
Snack Shack: Not Present
CIO Manager: Scott McConville
Social Media Manager: Baylee Whitted
Registration Coordinator: Nick Tanza
Majors Commissioner: Alex Smith
AAA Commissioner: Amber Melenudo
AA & Fall Ball Commissioner: Zeb Goodman
Tee Ball Commissioner: Not Present
Farm Commissioner: Manny Rivas
Uniform Coordinator: Fausto Ramero
Opening / Closing Day Coordinator: Laura Sheppard
Hit-a-Thon: Ed Works and John Bergh
Parent(s) Attendance: Tim Hinds, Joey Cassidy

I. Call to Order (7:02pm) & welcome words by Erik.

- Roll call of the Executive Board members

II. Approval of Minutes

- Motion to approve November minutes.
- Motion passed and APPROVED

III. Changes to Agenda

None

IV. Board of Directors nomination(s)

- CIO Team
 - Nomination and appointment of new officer – Social Media Coordinator
Baylee Whitted
 - Motion passed and approved unanimously by present Board members

- Fundraising Team- Currently has position open
- Data Center will be available to specific Board of Directors members. Data Center is a repository with details on players' registrations, background checks, LL boundaries, and other details. This data center will only be accessible by permission granted to specific board members. (Erik, Brad, Brian, Scott, Steve, Ericka)

IV. New & Open items

- AAA Score board follow up: DSA approval process is underway. Fuse Architects Dan Gomez and Dan Townsend are finalizing Site design plan for the AAA scoreboard. Hopefully to be completed before end of January.
- Encourage all coaches and board members to download Little League APP which has Green Rule Book.
- Paradigm Sports events-
 - Free Baseball clinic on Saturday January 4th at AJHS from 1:30pm-3pm.
 - Age – (Question but believed to be 8year olds and up)
 - Will also host a Come and Meet the Pros later in January at Paradigm Sport in Harvey West. This is a large fundraising event hosted by Paradigm with goal of raising money for all local little leagues. Kids and parents are encouraged to attend and meet some local Pros.
- Managers / Coaches application deadline December 31st. Email needs to be sent out to remind coaches/managers they need to look at the website and download / fill out necessary paper work. Selection process:
 - President's criteria:
 - Member/player seniority
 - Coaching experience and history
 - Volunteered league time (not coaching or manager but actually helping out during fundraising events, attending meetings, field preps)
 - Schedule availability- if you volunteer to manage and or coach you are required to attend and be present and not to rely on assistant coaches
 - AAA/Majors Draft notes – This year there will NOT be Co-management unless granted prior approval from the Board and it will be on a case by case. Draft will be per green book rules. One manager per team only.

V. Information Office Update

- Early bird registration started November 1st
- As of right now 160 players are registered. Great Start. 13% up from last season.
- Report will be run to see what the number of returning players is as well as new players
- In-person registration held today at the Rio Sands.
- Calendar Review. Calendar with important dates was reviewed and will be posted on the website.
 - MAJORS/AAA Evaluation day: January 25th
 - MANDATORY MANAGERS/COACHES MEETING: FEBRUARY 18TH
 - UMPIRE CLINIC: FEBRUARY 19TH
 - OPENING DAY / Picture Day: March 14th

- Registration for lower division will close three weeks prior to opening day so as to give necessary time for each team to come together, order uniforms and coordinate sponsorships.
- Scholarships: Protocol and Timelines
Currently 10 families have reached out to either Erik and or Scott inquiring about scholarships. Both families accepted. The current plan is to have Erik follow up with families and go over / hear their application and make final decision. Erik will then compile total number of applicants/scholarships and present the total number to the Board of Directors at the January BOD meeting. One possibility is to ask families asking for scholarships to help the league and volunteer their time.

VI. District Update

District 39th President's meeting attended by Erik.

- Post Season Tournament dates for the 12 year olds have been set. From here the District Manager will work back and determine dates for other age groups.
- Aptos Little League is interested and would like to host a tournament (ideally the 7/8 or 8/9 year old tournament). The district assigns which tournament each League hosts so as of right now we don't know which one we will host. (Last year's 10 year olds Tournament created possibility for fundraising event – Amber Melenudo's Player Book was a great success and almost \$1000 was raised. The template for this book is available and could be used again.
- Upcoming change in CA labor law affects independent contractors (umpires). Due to State Law Changes umpires may be required to be paid as W2 employees. This would require Aptos Little League to get workers comp and potentially payroll system. Aptos Little League is still looking into how to proceed with paying umpires or getting more volunteers to umpire. The President of Scotts Valley brought a labor law lawyer to the President's Meeting to help understand changes. More work needs to be done to decide how to move forward.
- Interleague Games was approved on the Data Center between Aptos LL & Watsonville LL/Cap-Soquel LL. Erik exploring / talking to Cap-Soquel and see if we can play some interleague games. Fun opportunity to change things up a bit.

VII. Treasurer Update

- Steve sent out details on current financial status
- Registration is up compared to last season
- Snack Shack: A lot of work has gone to bring back the snack shack. It is a large revenue generator. What is the plan to make sure it is used?
- Erik will follow up with Snack Shack Committee

VIII. Fundraising Manager Update & Sign Manager

- Uniforms- Fausto requires a minimum of three weeks prior to start of season for uniforms to be delivered on time.
- Commissioners are responsible for delegating to their managers the responsibility to find sponsorships for their teams. In the case that a team is unable to find sponsors Erik

will step in and try to help find sponsors. The cost for sponsoring teams varies between upper division and lower division. Cost yet to be determined.

IX. Field Manager Update

- Several Field Work days scheduled
- Gophers – need to be addressed
- Rolling of the fields – can only be done when the fields are soft (not muddy). Hopefully they will get done before the evaluation day on January 25th

X. Equipment Manager Update

- Baseballs ordered
- Helmets – Current equipment has to be checked and some helmets need to be replaced. Little League requires each team to have at least 2 helmets provided by the league. Encourage families to bring their outgrown equipment to Opening Day and SWAP and or donate equipment.

XI. UIC Update

- Umpire Clinic for youths on February 19th at Aptos High School by Ed Hansen.
- Umpire Mechanics Clinic for adults in Los Gatos at the end of February.
- Reached out to Aptos High School Sports Director and to Cabrillo College asking for volunteers/ players to come help.
- Reach out to Pony League and offer volunteer hours to be able to recruit umpires as well as to Aged out players

New Law coming out in the future will require all independent contractors to be issued W2. Umpires if paid may be considered independent contractors. Little League International is proposing that all umpires will need to be volunteers.

- Motion to form a Committee to look at new requirements for paying umpires. Motion passes and is approved. New Committee formed with Steve Allen and David McGillicuddy to look into options for paying umpires. W2/1099/etc.

XII. Safety Office Update

ASAP plan has been completed. ASAP plan was submitted to Little League International but was sent back. The plan was written in 2019 and Little League International would like dates to be changed and posted for 2020. At the same time they also want new board members names to be listed. Once this is done ASAP plan will be resubmitted.

New defibrillator (adult/child) & replacement battery are at the AAA and Majors field

- AEDs moved from the SHACK to each of the Score Booths

- AED requires BOD names to be posted next to them together with phone numbers to be contacted in case of need
- Ice packs and forms required to be filled out in case of incident reports will be stocked in each of the score booths at the junior high.
- Coaches for lower divisions are responsible for picking up ice pack and forms so as to have them available with themselves during all games.
- If an incident report is files at the junior high the form may be left behind in the booth so that Brad follows up with it. Manager is responsible for reaching out to Brad and informing him of the incident.

XIII. Snack Shack

- Erik will follow up with Snack Shack Committee and check on status

Meeting Adjourn at 8:08pm

Next Meetings

- **January 9th, 2020**